

# REimagining Relevance:

## Transforming the Mid-Sized Not-for-Profit

Going from Surviving to Thriving



WEDNESDAY, 26 & THURSDAY, 27 NOVEMBER 2025  
TAMAKI MAKARAU

DAY ONE – WEDNESDAY, 26 NOVEMBER 2025 – 9 AM – 3.30 PM

|               |                                                                                                                                                                                                                                                                                                     |
|---------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 8.30          | Networking, Coffee & Registrations open.                                                                                                                                                                                                                                                            |
| 9 am          | Karakia / Powhiri / Mihi Whakatau – Welcome<br>Mana Whenua (TBC) Representative, Shaun & Sandy                                                                                                                                                                                                      |
| 9.10 to 9.40  | Begin with Hope<br><b>Garth Nowland Foreman</b>                                                                                                                                                                                                                                                     |
| 9.40 to 10.40 | REimagining Futures (Title TBC)<br><b>Dr Angela Lim</b> , CEO & Co-Founder of Clearhead, Doctor, TEDx Speaker, Board Chair                                                                                                                                                                          |
| 10.40 to 11.  | <u>Short reflection session</u>                                                                                                                                                                                                                                                                     |
| 11. am to 12. | Change the Questions<br><b>Hildy Gottlieb</b> , Futurist, Social Scientist, and co-founder of Creating the Future                                                                                                                                                                                   |
| 12. – 1. pm   | <i>Big Changing the Question session</i><br>A facilitated session by LEAD team – participants in groups around a table<br>Using some of Hildy's examples on their own organisations<br>For example: <i>What Questions are we not asking?; What would this make possible?</i><br>Groups present back |
| 1. to 1.45    | Lunch                                                                                                                                                                                                                                                                                               |
| 1.45 to 2.45  | Focus on purpose<br><b>Dr Ian Hyslop</b> , Author, Honorary Lecturer at the University of Auckland's Faculty of Education and Social Work                                                                                                                                                           |
| 2.45 to 3.45  | Focussing on Purpose<br>A facilitated session by LEAD team – participants in groups around a table<br>For example: <i>If we stopped doing everything today and rebuilt from purpose alone, what would we start, stop, and protect at all costs? Why?</i>                                            |
| 3.15 to 3.30  | Closing wrap and Karakia<br>Shaun, Garth & Sandy                                                                                                                                                                                                                                                    |

**DAY TWO – THURSDAY, 27 NOVEMBER 2025 – 9 AM – 12.30 PM**

|                                               |                                                                                                                                                                                                                                                                                   |
|-----------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 8.30                                          | Networking, Coffee                                                                                                                                                                                                                                                                |
| 9.00-9.15                                     | Karakia, Opening and recap/warm up                                                                                                                                                                                                                                                |
| 9.15 – 10.                                    | Exploring Impact<br><b>Gael Surgenor</b> , <i>Social innovator, Intrapreneur, Leader, Connector</i>                                                                                                                                                                               |
| 10.00 – 10.20                                 | A facilitated session by LEAD team – participants in groups around a table<br>Eg: <i>What positive ripple effects could our purpose unlock beyond our direct beneficiaries (whānau, sector, environment, funders), and how might we design for those ripples from the outset?</i> |
| 10.20 to 10.40                                | Morning tea                                                                                                                                                                                                                                                                       |
| 10.40 to 11.20                                | REimagining Futures<br><b>Terangi Parima</b> , <i>CEO of Community Builders NZ Trust</i>                                                                                                                                                                                          |
| 11.20 to 11.45                                | Facilitated Session by LEAD team,<br><i>Eg something about reinventing resourcing</i>                                                                                                                                                                                             |
| 11.45 to 12.30                                | The Revolution will be Funded<br><b>Holly Snape</b> , <i>CEO Community Waikato, past Board Chair of Community Networks of Aotearoa</i>                                                                                                                                            |
| Closing wrap<br>and Karakia<br>Shaun, & Sandy |                                                                                                                                                                                                                                                                                   |